



Title: Vehicle and Equipment Mechanic

About Hi-Lite:

Today Hi-Lite offers a complete line of airfield maintenance services. Their clients span the globe. Hi-Lite has business units in the U.S., Canada, Latin America, Middle East, and the Caribbean. Whether they send a crew across town or across the world, Hi-Lite's main objective is to enhance airfield safety, and minimize runway incursions and excursions, making it safer to fly for every man, woman and child that boards a plane.

We offer a full range of benefits such as medical and dental insurance, paid holidays, 401K match, paid training and other benefits.

Vehicle and Equipment Mechanic

Summary/Objective

Traveling Vehicle and Equipment Mechanic is under limited supervision performs visually inspects and diagnose repairs that are necessary for the maintenance of all vehicles and equipment; performs related work as assigned.

Travel is required

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Must be able to travel
2. Performs inspections and preventive maintenance of vehicles and equipment.
3. Prepares and maintains records, reports and maintenance schedules
4. Maintenance parts inventory
5. Diagnose problems and report them to Shop Supervisor.
6. Work extended hours if needed and approved by Shop Supervisor.
7. Safety practices and procedures.
8. Ensure work area is clean at end of each day.
9. Maintain safe and clean working environment by complying with procedures, rules, and regulations
10. Use in an appropriate and safe manner the hand, power, and specialized tools used in the Maintenance Facility
11. Must practice defensive driving at all times on and off the job
12. Communicate accident prevention at all times with all employees
13. Report all accidents and incidents to the Fleet Manager and/or Shop Supervisor immediately

Competencies

1. Communicate effectively verbally and in writing.
2. Follow written and verbal instructions, including manufacturers' service specifications.
3. Prepare and maintain records and reports.
4. Technical Capacity.
5. Problem Solving/Analysis.
6. Diagnostic equipment.
7. Operation of vehicles and equipment for diagnostic purposes.
8. Methods, materials, tools and techniques used in vehicle and equipment repair and maintenance.
9. Diagnosing mechanical problems and performing repairs.
10. Electrical systems, including computerized induction/ignition systems.



Work Environment

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions. The noise level in the work environment can be loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 60 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Expected Hours of Work

This is a full-time position, and hours of work and days are Monday through Friday, 7:00 a.m. to 5 p.m. with weekends and travel expected.

Travel

Extensively travel to various jobsite, up to 90%

Required Education and Experience

1. Have 2-3 years' experience troubleshooting and repairing
2. Excellent mechanical aptitude
3. Valid driver license and must have a clean driving record
4. High School Diploma or G.E.D.
5. BOCES or Trade school training

Preferred Education and Experience

1. Ideal candidate must have 3-5 years' experience troubleshooting and repairing
2. Valid CDL with a clean driving record
3. Applicable State Inspection Certification
4. Applicable ASE certifications

Additional Eligibility Qualifications

1. Experience with acetylene and electric arc welding.
2. Have own tools
3. Willing to Travel
4. Clean MVR
5. Valid Driver's license

Work Authorization/Security Clearance

10-year background clearance

AAP/EEO Statement:

Hi-Lite is an EEO Company. It is the policy of Hi-Lite to prohibit discrimination and harassment of any type and to afford EEO to all employees and applicants without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. Hi-Lite complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has



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facilities. Hi-Lite's EEO policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

How to Apply:

1. Visit www.hi-lite.com and submit an application or;
2. Submit your Resume and Cover Letter
 - a. Email: hr@hi-lite.com;
 - b. Fax: (315)583-5807 ATTN: Human Resources
 - c. Mail: Hi-Lite Airfield Services
Attn: Human Resources
PO Box 460
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Adams Center 13606